

## PERSONAL INFORMATION

## Tamara Aleksidze

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Sex Female | Date of birth 20/06/1984 | Nationality Georgian

## WORK EXPERIENCE

2010 - present

## Consultancy in the field of Human Rights and Rule of Law

*Trainings*

- Developing training module and curricula followed by provision of trainings on improving possibilities for vulnerable women and children and prevention of trafficking for the staff of the Ministry of Interior, Ministry of Justice, the Office of Personal Data Protection Officer. January 2017 – December 2018, June 2014 – October 2016, European Law and Human Rights International Law Institute (ELHRILI)
- Developing training module and provision on a regular basis of Training of Trainers as well as cascade trainings for Georgian Bar Association on National and International Remedies Against Discrimination, December 2015 – present, Legal Education Programme, East-West Management Institute (PROLoG)
- Providing trainings on international standards related to Juvenile Justice for Georgian Bar Association, December 2015 – present, Juvenile Justice Programme, UNICEF
- Developing training module and provision of a Pilot Training for Prosecutors as well as providing ToT for Lawyers and Human Rights Defenders on ECHR and Anti-Discrimination Standards, February 2014 – June 2015, EU/CoE Joint Project “Strengthening the capacity of lawyers and human rights defenders for domestic application of the European Convention on Human Rights (ECHR) and of the Revised European Social Charter (RESC)”, Council of Europe

*Research and Analysis*

- Providing capacity building expertise to the Human Rights and Civic Integration Committee of the Parliament of Georgia, April –September 2018, Project “Support to Parliamentary Oversight of the Security Sector”, EU Delegation Georgia
- Developing baseline study/needs assessment document and respective Equality Chapter of the Human Rights Action Plan (Support to Human Rights Secretariat), July - November 2018, UNDP Georgia
- International lead expert - assessing Human Rights education, preparing analytical document feeding into inception phase of a multi-year OSCE Parliamentary Capacity Building Project: “Support to Parliament and Civic Education in Albania”. Albania (Tirana) & Georgia (Tbilisi) March-November 2018.
- Editing State of the Art report on Freedom of Internet in Georgia, January – February 2018, American Bar Association/Rule of Law Mission; (Republic of North Macedonia Office).
- Development of the Legal-Political Assessment of Georgian Constitutional System and Mapping of International Studies related to Polarisation, Democracy Reporting International (DRI) and Georgian Young Lawyers Association (GYLA);
- TBSC External Consultancy in Legal Issues to Georgian Young Lawyers' Association, April 2016, Program for Organizational Performance Improvement of the Georgian Young Lawyers' Association (GYLA), USAID
- Analysis of arguments raised by trained lawyers in cases submitted before national courts in Georgia, April – May 2015, Council of Europe;
- Extensive consultancy in the field of Violence against Children: Setting up of Child Referral System in Georgia, including drafting of needs assessment and respective recommendations for the Ministry of Education, December 2010 – June 2011, UNICEF.

June 2014 – October 2016

## Project Officer

*Project “Conscious Society stands better to fight trafficking in women and children and their social discrimination”*

European Law and Human Rights International Law Institute (ELHRILI)

- Organising awareness-raising activities involving various state and non-state stakeholders, inter alia, including legal aid services, higher education institutions, legal professionals, etc.
- Providing expert advice in capacity-building of respective stakeholders, participating in activity reporting and budget planning and expenditure monitoring.

July 2012 – July 2014

**Project Director***Project "Freedom of Religion and Belief - Supporting Democracy and Human Rights Culture Awareness in Georgia"*Union Century 21<sup>st</sup> (local CSO) funded by the British Embassy in Tbilisi, Georgia

- Responsible for relations with donors and stakeholders (11 confessions participating in inter-confessional activities, youth participating in awareness-raising and educational events, state actors –partners, CSOs – as co-partners in implementation)
- Conducting project management activities, including, planning and coordination of the meetings, regular reporting, checking financial and administrative documentation, project representation;
- Training young representatives of religious communities in Freedom of Expression and Freedom of Religion as well as in the Democratic Citizenship.

October 2006 – May 2007

**Chief Specialist**

National Coordinating Unit for European Programmes (NCU/PAO), Office of the State Minister (Vice–Prime Minister) on European and Euro–Atlantic Integration, Tbilisi, Georgia

- Coordination/Monitoring of EU assistance programmes/projects in Georgia related to education and rule of law;
- Development of the Strategy;
- Project Cycle Management, including selective monitoring.

September 2003 – May 2007

**Program Coordinator**

Georgian Law Students' Association (GLSA)

- Organising domestic law moot court competitions in civil, criminal and administrative law in cooperation with the Supreme Court of Georgia;
- Organising Constitutional Law Olympiad in cooperation with the Constitutional Court of Georgia;
- Managing 4 regional offices in different parts of Georgia;
- Drafting project proposals.

February – July 2006

**Chief Advisor in International Relations and International Law**

Office of the State Minister of Georgian on Conflict Resolution Issues

December 2003 – March 2004

**Assistant to the Political Analyst**

OSCE/ODIHR Election Observation Mission

**TEACHING EXPERIENCE**

2012 - present

**Invited Lecturer**

Tbilisi State University, Faculty of Law, Institute of International Law

*2018 – present*

- "Advanced Course in the Case-Law of the European Court of Human Rights";
- "Academic writing (for lawyers)"

*2014 – present*

- "State Organisation and International Law" (in English)
- "Religion and International Law"

*2015*

- "Public International Law Seminar" (LLB Programme)
- "Introduction to European Law" (LLB Programme)

*2012*

- "International Mechanisms for Fighting Trafficking in Human Beings and Domestic Violence
- "International Humanitarian Law (Masters and LLB Programme)

2012 - present

**Invited Lecturer**

Georgian Institute of Public Affairs, School of Law and Politics

- "Comparative Constitutional Law" (in English)

2012 - 2015

**Recent occupation or position held**

State University, School of Law and locality (if relevant, full address and website)

- "Relational Law (Administrative and Human Rights Law and the Law of International Organisations)"
- "International Criminal Law"

EDUCATION AND TRAINING

2012 - present

**Ph.D. candidate in International Law**

Tbilisi State University, Faculty of Law, Institute of International Law, Tbilisi, Georgia

2007 - 2010

**Ph.D. candidate in International Studies (International Law/International Relations)**

School of International Studies, University of Trento, Trento, Italy

2001 - 2006

**Integrated Masters' Degree; Specialization-International Law**

Tbilisi State University, Faculty of Law, Institute of International Law, Tbilisi, Georgia

April – June 2004

**Semester Study in Liberal Arts**

*Full Scholarship recipient*

European College of Liberal Arts (ECLA), Berlin, Germany

September 2002 – June 2003

**Courses on U.S. Foreign Policy, Comparative Politics, Ideologies *Grade – Excellent***

Tbilisi State University and Civic Education Project (CEP)

July 2016

**Training of Trainers "International and National Mechanisms for Fighting against Trafficking in Persons"**

European Law and Human Rights International Law Institute (ELHRILI) under EU funded Project "Fighting against Trafficking in Persons", Tbilisi, Georgia

July 2015

**Training of Trainers on Juvenile Justice**

UNICEF and EU "Hulla & Co. Human Dynamics KG"

September – December 2014

**Training of Trainers on Non-Discrimination and Human Rights**

Conducted by the Council of Europe and Georgian Bar Association under European Union and Council of Europe Joint Programme: "Strengthening the capacity of lawyers and human rights defenders for domestic application of the European Convention on Human Rights (ECHR) and of the Revised European Social Charter (RESC)", Tbilisi, Georgia

November 2013

**Training "Combating Domestic Violence, Protection and Assistance to Victims of Violence"**

UN and Georgian Bar Association under the Joint Programme "Supporting Gender Equality in Georgia", Tbilisi, Georgia

July 2013

**Training in Teaching Methodology for Teachers in the field of Law**

East-West Management Institute/PROLoG, Tbilisi, Georgia

January 2011

**"Trial Advocacy Skills Training for Lawyers"**

American Bar Association/Rule of Law Initiative and INL Tbilisi, Georgia

- June – July 2007 **Marie Curie Top Summer School in International Criminal Law for Researchers**  
*Full Fellowship recipient*  
 Grotius Centre for International Legal Studies, Leiden University, Campus Den Hague, Netherlands
- September 2006 **“Training on Trafficking in Human Beings for the purposes of Sexual Exploitation”**  
 Council of Europe Information Office in Georgia, OSCE, International Organization for Migration (IOM), Batumi, Georgia
- August – September 2006 **Summer School “Federalism, Constitutionalism and Democratic Governance in Multicultural Societies”**  
*Full fellowship recipient: Diploma with distinction*  
 Institute of Federalism, University of Fribourg, Fribourg, Switzerland
- June 2006 **Couse “The Doctrinal Basis and Characteristics of International Criminal Law”**  
*Full fellowship recipient*  
 International Institute for Higher Studies in Criminal Sciences (Siracusa, Italy); International Association of Penal Law (Paris, France), International Human Rights Law Institute, DePaul University College of Law (Chicago, IL, USA), University of Palermo Faculty of Law (Palermo, Italy), Université de Nantes (France), Universidad del Pais Vasco, Instituto Vasco de Criminología (Spain), Tbilisi State University, Faculty of Law, Institute of International Law (Tbilisi, Georgia), Siracusa, Italy
- May 2005 **Study visit to the European Court of Human Rights**  
 Council of Europe and the Institute of State and Law of the Georgian Academy of Sciences, Strasbourg, France
- October 2004 **Training in European Human Rights Law**  
 Council of Europe and the Institute of State and Law of the Georgian Academy of Sciences, Tbilisi, Georgia
- August 2004 **“Training in Reporting Skills and Public Outreach”**  
 Organised by USAID and ACA/CEELI, Tbilisi, Georgia
- October 2004 **“Lecture Series on Debating Skills”**  
 Organised by National Democracy Institute (NDI) and Civic Education Project, Tbilisi, Georgia

**PERSONAL SKILLS**

Mother tongue(s) GEORGIAN

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
ENGLISH	C1	C1	C1	C1	C1
IELTS 8.0					
RUSSIAN	C1	C1	C1	C1	C1
SPANISH	B2	B1	A2	A1	A1
ITALIAN	B2	B1	A2	A1	A1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user  
[Common European Framework of Reference for Languages](#)

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Independent user	Independent user	Independent user

Levels: Basic user - Independent user - Proficient user  
[Digital competences - Self-assessment grid](#)

ADDITIONAL INFORMATION

Publications

Books, Co-authorships:

“The Orthodox Church in the Countries of the European Union”, Tbilisi, 2016 (T.Aleksidze, D.Chikvaizde)

“Legal Regulation of State-Church Relations”, (P.Gachechiladze, T. Aleksidze) Tbilisi, 2013. (Georgian);

“On the Status of Religious Communities in Georgia”, (P. Gachechiladze, Z. Kutsnashvili, T.Aleksidze). Tbilisi, 2010 (Georgian)

Articles:

Aleksidze T “Problems in Interstate Relations Related to the Citizenship Status of the Population Residing in the Conflict Regions: on the example of Georgia and Russia” in Contemporary Challenges to Human Rights Protection, K. Korkelia (ed.),GTZ Collected Works Series (September 2009).

Aleksidze T. “Overview of the Constitution of Bosnia and Herzegovina” in Constitutions of Eastern European States. Open Society Georgia publication. Tbilisi, 2005 (Georgian);

Aleksidze T. and Strezelski M. “Procedures for the Nomination and Election of Judges to the International Criminal Court” (English) in *ELSA International Report on the Assembly of State Parties to the International Criminal Court; 1<sup>st</sup> session, first and second resumptions, 2004*; [www.elsa.org](http://www.elsa.org)

Other Works:

“Analysis of the legal and political system of Georgia”, Tbilisi/Berlin, Jan, 2017 for Democracy Reporting International, (Berlin, Germany) and Georgian Young Lawyers' Association.

Aleksidze T. “Analysis of the arguments raised by trained lawyers in cases submitted before national courts in Georgia“ (within the framework of CoE project) May, 2015

Self Determination versus Territorial Integrity of the State in International Law: Post-Socialist and Western European Approaches (December 2008) - (Thesis Proposal);

Memberships

Founding Member - International Law Students' Association - Georgia (ILSA – Georgia),  
 Founding member – European Law Student's Association Tbilisi & Georgia;  
 Founding member, ex- board member - Centre for Strategic Research of Constitutional Problems, member - International Association of Penal Law (AIDP).